

**JOB TITLE: Faculty Clinical Preceptor**

**Full Time: \_\_\_\_\_\_\_. Part-Time: \_\_\_\_\_\_\_**

**Reviewed Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

The preceptor responsibilities will include student orientation, student supervision, and clinical teaching within the clinical setting.

Preceptor Requirements:

1. Competence in designated areas of practice;  
   (B) Philosophy of health care congruent with that of the nursing program; and  
   (C) Current licensure or privilege to practice as a NNP in Zambia.

Role:

* Providing all reports and documents requested by administration, unit administration and dean
* Supervise care provided by a group of (8-12) students while they complete their clinical rotation
* Coordinate with Clinical Nurse Educator and unit administration at the clinical site to make student assignments.
* Reinforce skills taught in simulation lab
* Evaluate student’s clinical work
* Function as a role model in the clinical setting.
* Orient the student(s) to the clinical agency.
* Guide, facilitate, supervise, and monitor the student in achieving the clinical objectives. Supervise the student's performance of skills and other nursing activities to assure safe practice.
* Collaborate with faculty to review the progress of the student toward meeting clinical learning objectives.
* Provide direct feedback to the student regarding clinical performance.
* Organize formative and summative classroom observations, including pre-and post-observation unit conferences
* Collaborate at least biweekly with Clinical Nurse Educator to discuss the students’ progress other concerns and issues
* Provide ongoing feedback on student’s reflective journal, focused observations, weekly goals, and charting
* Teach neonatal content from Advanced diploma in neonatal nursing, MSc Neonatal Nursing, and post graduate diploma in neonatology

University Responsibilities:

•  Retain responsibility for preceptor's salary, benefits, and liability.

•  Provide basic information about the agency’s expectation of the preceptor experience to the program and nurses.

•  Interpret the preceptor program and expectations of students to other agency personnel who are not directly involved with preceptorship.

By signing below, I acknowledge that I have reviewed this job description and will comply to the best of my ability.

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Employee Signature Date

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Supervisor’s Signature Date

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Human Resources Director Date